Institutional Deliverables:

1. Resource Development
   - Broaden and enrich the library’s physical and digital collection
   - Implement new methods for delivering content
   - Collect, preserve and promote local history

2. Staff Development
   - Reinvest in the library by fostering staff continuing education opportunities
   - Expand departmental cross-training to broaden skills and enhance service to the community

3. Technology
   - Advance online educational opportunities and access to resources
   - Introduce, educate and empower the community through the latest advancements

4. Services
   - Devise and implement innovative new services, programs and initiatives
   - Strengthen outreach to the community
   - Provide responsive, high-quality service that affords a rich and welcoming library experience

5. Foster Collaborations
   - Strengthen and expand relationships with community, business, educational and governmental entities
   - Pursue alternative funding through grant writing, corporate and business sponsorship and individual giving

6. Community Leadership
   - Expand the library’s role as Hudson’s educational/cultural heart and serve as its civic anchor
   - Renew, refresh and expand the library’s physical space to meet changing community needs

Our Mission: The Hudson Library & Historical Society, known for its commitment to intellectual freedom, shall meet its patrons’ needs for educational, informational and entertainment resources and services in a timely, responsive and dependable manner. The Hudson Library & Historical Society will provide access to information, assist in preservation of community history and provide genealogical and historical resources.
The Planning Process:
The Hudson Library & Historical Society’s strategic plan, *Transformation through Innovation*, was developed in 2014 based on feedback from the community, library board, staff and the friends of the library. The library reviewed and updated its strategic vision and accompanying institutional deliverables with the assistance of consultants from Case Western Reserve University’s Weatherhead School of Management.

*Transformation through Innovation* reflects changes and enhancements in library services, collections, programming and technological innovations.

Strategic Vision:
The Hudson Library & Historical Society is committed to providing the highest caliber service to the Hudson community. We will continue to do so by staying true to our core values.

Core Values:
These values keep the library focused on a set of commonly held principles enabling consistency in expectations and actions. Our values are:

*Intellectual Freedom*
- Facilitate the open exchange of and access to information
- Diversify and expand available resources in a variety of formats

*Education*
- Cultivate lifelong learning
- Preserve and disseminate our community’s rich heritage

*Technology*
- Lead in the provision of emerging technologies
- Spearhead new initiatives through research and development

*Services*
- Develop new service models that transcend the traditional role of libraries
- Deliver high quality customer-focused service through a well-trained team
- Mandate innovation and change

*Cooperation/Collaboration*
- Expand and strengthen collaborations at the local, state and national level

*Community Leadership*
- Facilitate and foster civic engagement
- Respond to, meet and exceed community needs